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Senior Software Engineer / Software Engineer

Appcider is founded in 2015 by a group of passionate leaders in software development industry. Our vision is to assist local and global companies to adopt innovative technology in traditional business operation. Through continuous research, development, review and market feedback, our goal is to improve the world through engineering and technology. As our name **Appcider**, we develop exciting software applications to improve the life.

Appcider is strived to be the leader of cloud-based ERP solution providers with our starred product - CloudERP. It is a cloud-based solution for companies from different industries, ranging from individual online stores to big corporates. Through CloudERP, we want to deliver fully automated software solution to bring business operational efficiency and optimized business workflow to our clients. In 2016, we introduced another flagship product - ShipAny, which is a all-in-one suite of software solution which connect online shops, end consumers, and couriers together for a fully automatic online shopping and delivery experience. It is a platform to receive delivery orders from online stores, and direct to targeted courier company using CloudERP. ShipAny is a product with very big potential, and leads Appcider to join as a current member company of HKSTP's Incubation Programme.

As a technology company, we put great emphasis on creativity and engineering excellence. When you join our engineering team, you join a team of strong, passionate individuals who are eager to share and learn from each other. Appcider's company culture is open and flat, you will be able to receive guidance and learn directly from the co-founders, who have solid experience in bringing research to real-life applications, as well as having extensive international exposures in north america's technology companies.

If you're interested in seeing your work used by millions (or even billions) of people all over the world, if you're excited about joining a fast growing company, if you're passionate about design, technology, please apply and join.

Appcider's technical stacks: Linux, AWS / Aliyun / Google Cloud, AWS Lambda, Django, PostgreSQL...

Responsibilities:

- Responsible for architecting and building features of our cloud software products, API and administration user interface
- Assist in testing software and deployment of systems
- Conduct design and code reviews
- Prepare technical documentation on applications and system design
- Explore emerging technologies and techniques and utilize them to achieve our goals
- Tackle different engineering challenges and design the best solutions
- Build the world class products to the global market
- Help to shape and continuously improve Appcider's engineering processes and practices
- Perform ad-hoc assignments as requested

Requirements:

- Preferably Bachelor / Master degree in Computer Science, Information Technology or related disciplines
- Fresh graduates are welcomed
- Good command of written and spoken English, and basic fluency in Cantonese
- Experience with the following:
 - Development in Linux environment
 - Programming with any OOP language
 - Web application development
 - Web technologies (JavaScript, HTML, CSS)
- Understanding of RESTful, JSON and XML
- Candidates with higher qualifications or more experience will be considered as Senior Software Engineer
- Good team player, eager to learn and share with other team members, hardworking, able to work under pressure and work independently
- Strong self-motivation and analytical mind in problem solving
- Attention to detail and think-outside-the-box mentality
- Passionate to software development and acquire new technology
- Strong sense of ownership

Would be in advantages if you are experienced with any of following:

- Programming in Python and Django
- Mobile platform development (iOS / Android)
- PostgreSQL, NoSQL, MongoDB, Cassandra
- AWS / Aliyun and other similar kind of web services
- RESTful API design and development
- Browser APIs and optimising front end performance
- Backend server performance tuning and resource optimization

Benefits:

- 5-day work week, with flexible working hours
- 12-day Annual Leaves + Birthday Leave
- Yearly performance-based bonus + Referral bonus
- Medical Insurance
- Enjoyable startup environment
- Open and flat startup culture that lets you make real impact
- Excellent career path in a fast growing technology company with global markets

Appcider is definitely the right place for you to develop your technical career. We offer rewarding and challenging career with attractive remuneration package and attractive benefits to the right candidates. Please send your full CV, present and expected salary, and your availability to hr@appcider.com.hk. In your email, we also wish you to describe your most challenging engineering project and share your experience to us.

Appcider is an equal opportunity employer and welcomes applications from all qualified candidates. Applicants not hearing from us within 4 weeks may consider their applications unsuccessful. We may also consider their applications for other or future vacancies. Personal data collected will be treated in the strictest confidence and will only be used for employment-related purpose. Personal data of unsuccessful applicants will be retained for a maximum period of 6 months.